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I. Profession	Accrediting Agency or Jurisdiction	Date of Admission
Broker/Dealer	United States Securities and Exchange Commission	1982
Registered Investment Advisor	Pennsylvania Securities Commission	1997
Mediator	Duke University - Private Adjudication Center	1998
	Equal Employment Opportunity Commission	1998
	Key Bridge Foundation	1996
	National Association of Securities Dealers Regulation	1993
	New York Stock Exchange	1995
	Pennsylvania Council of Mediators	1996
	United States Bankruptcy Court	1996
	United States Postal Service	1999

II. <u>Professional Organization</u>	<u>Date of Admission</u>	<u>Active/Inactive</u>
American Bar Association (Associate)	March 1996	Active
Industrial Research Relations Committee	June 1997	Active
Society of Professionals in Dispute Resolution	October 1995	Active

III. General professional experience:

I am a general partner of Nobel Securities, a proprietary market making firm on the floor of the Philadelphia Stock Exchange. My responsibilities include risk management and compliance. The firm has been a member of The American Stock Exchange, The Philadelphia Stock Exchange, The Philadelphia Foreign Options Exchange and The Philadelphia Board of Trade.

IV. General pertinent experience:

My dispute resolution experience began in 1988 with an appointment to The American Arbitration Association's Panel of Commercial Neutrals. Further appointments include Duke University - Private Adjudication Center, The Equal Employment Opportunity Commission, The Federal Depository Insurance Corporation, The Key Bridge Foundation, The Pennsylvania Council of Mediators, The United States Bankruptcy Court and The United States Postal Service.

V. Mediation training:

<u>Name of Course</u>	<u>Provider</u>	<u>Date</u>	<u>Hours</u>
Mediator Skills Training	American Arbitration Association	March 1994	16
Employment Disputes	American Arbitration Association	March 1995	6
Large and Complex Cases and Advanced Training	AAA / National Association of Securities Dealers Regulation	February 1996	8
Mediator Training	United States Bankruptcy Court / NASDR	October 1996	26
Americans with Disabilities	Key Bridge Foundation	May 1997	9
Employment Law Training	National Association of Securities Dealers	October 1997	6
Federal ADR Conference	American Arbitration Association	February 1998	6
EEO Orientation	Equal Employment Opportunity Commission	May 1998	7
REDRESS Mediation	United States Postal Service	March 1999	17

VI. Pertinent bankruptcy training:

Commercial Disputes	American Arbitration Association	March 1994	16
Mediator Training	United States Bankruptcy Court	October 1996	26

VII. General pertinent business or legal experience :

Out of the 55 cases I have mediated in FY 99, the case closure rate was 85%, (accounting for 10% withdrawals) my settlement rate was 75%.